

Hedera Council Meeting Minutes

Date:February 19, 2019Time:8:30 - 5:00pmLocation:Signiel Seoul,

Seoul, South Korea

Attendees:

Representatives from: Hedera Officers/Staff:

Deutsche Telekom Mance Harmon, CEO

DLA Piper Leemon Baird, Chief Scientist
Magazine Luiza Brett McDowell, Executive Director

Nomura Tom Trowbridge, President

Swirlds Natale Furman, General Counsel (via video)

Swisscom Blockchain Christian Hasker, CMO

Jordan Fried, SVP, Global Business Development

Zenobia Godschalk, VP, Communications

John Larre, VP, Finance

Tom Sylvester, Associate General Counsel

Introductions, Orientation, & Formative Actions	Lead
 Welcome & Introductions Brett M. welcomed the meeting attendees and called the meeting to order. 	Brett McDowell Executive Director
Review Hedera Council Governance • Mance H. presented Hedera's governance model and explained how it was designed to ensure expert, effective governance that is decentralized and, unlike "open source" platforms, has the ability to prevent destabilizing "forks."	Mance Harmon Co-founder & CEO
 Review Hedera's Technology Leemon B. provided an overview of the hashgraph technology, described how it is fast, fair, secure, and stable, and identified four generations of distributed ledger technology. 	Dr. Leemon Baird Co-founder & Chief Scientist
 Countersign LLC agreements Mance H. and Leemon B. countersigned the Amended & Restated Limited Liability Company Agreement of Hedera Hashgraph, LLC, which formally admitted the Council Members to the Hedera Council. 	Mance Harmon Co-founder & CEO
 Process for approving actions of the Council Brett M. described the process for formal actions of the Council as follows: A member makes a motion; Another member seconds the motion; Members discuss the motion (and members are generally limited to speaking twice during discussion of a motion); The meeting chair puts the motion to a vote; The meeting chair announces the vote results and what happens with the motion. 	Brett McDowell Executive Director



Recognize the initial Council and establish Executive Director & Vice Chair role After being moved and seconded, the Council Members unanimously approved the following Executive Director resolutions:

Brett McDowell

- **Council Resolution of Formation:**
 - RESOLVED, that the Members hereby recognize the establishment of the Council and the initial meeting of the Members on February 19, 2019.
- Council Resolution to establish Executive Director & Vice Chair: RESOLVED, that the Council hereby establishes the position of Non-Voting Vice Chair of the board of managers of the Council (the "Board"), which shall perform the duties of the Chair when the Chair is absent or when the Chair seat is vacant; and it is further RESOLVED, that the Council hereby establishes the position of Executive Director, which shall be appointed by and shall report to the Council's Chief Executive Officer and shall serve ex officio as the Vice Chair of the Board and Council.

Executive Reports

CEO Report & 2019 Strategy

 Mance H. discussed preparations to transition the Hedera network to "Open Access," when anyone could create an account on the platform, any developer would be able to build applications on the platform, and the initial distribution of hbar coins to investors, partners, community members, and management would occur. Hedera is targeting "Open Access" to occur in summer 2019.

Mance Harmon

Co-founder & CEO

Technology Report & 2019 Roadmap

• Leemon B. discussed the state of the network, which was launched in August 2018, and the related services and features, including cryptocurrency accounts, file storage, smart contracts, SDKs, software wallets, and phase 1 of the community testing program. Leemon B. also discussed the roadmap for 2019, which included improvements to the platform and the second phase of the community testing program.

Dr. Leemon Baird Co-founder &

VP Finance Report & 2019 Budget

• John L. discussed Hedera's cash balance after completing its fundraising, spending todate, and the 2019 budget.

John Larre VP of Finance

Chief Scientist

SVP Business Development Report & 2019 Pipeline

• Jordan F. discussed the recruitment of Council members, the envisioned Hedera University Partnership Program, and examples of applications that are being developed on the Hedera platform.

Jordan Fried SVP. Global Business Development

CMO Report & 2019 Marketing Plan

- Christian H. discussed key milestones in the development of the Hedera network and efforts to build and educate a global community of developers at both enterprises and start-up companies.
- communications are in-line with Hedera's values of transparency, credibility, and respect.

Christian Hasker. CMOZenobia Godschalk VP. Communications

Zenobia G. discussed media coverage of Hedera to-date and the plan to ensure all public

General Counsel Report

 Natalie F. discussed Hedera's goal of being the standard bearer for legal and regulatory compliance in the DLT industry, steps taken to-date, and future plans to ensure a stable, compliant roll-out of the Hedera platform.

Natalie Furman General Counsel

Tom Sylvester Assoc. General Counsel



Hedera's Board of Managers & Committees	
 (Call for Participation) Initial Board of Managers Recognition Mance H. and Tom S. provided an overview of Hedera's Board of Managers including its members, responsibilities, and election process. 	Mance Harmon Co-founder & CEO
Council Committees	
 Audit Committee & Finance Committee John L. described the roles and responsibilities of the Audit Committee and the Finance Committee, and noted that, at least initially, the audit functions may be the responsibility of the Finance Committee. 	John Larre VP of Finance
Membership Committee • Brett M. described the roles and responsibilities of the Membership Committee.	Brett McDowell Executive Director
Technical Steering & Product Committee • Leemon B. described the roles and responsibilities of the Technical Steering & Product Committee.	Dr. Leemon Baird Co-founder & Chief Scientist
Legal & Regulatory Advisory Committee • Tom S. described the roles and responsibilities of the Legal & Regulatory Advisory Committee.	Tom Sylvester Assoc. General Counsel
Marketing Advisory Committee • Christian H. described the roles and responsibilities of the Marketing Advisory Committee.	Christian Hasker CMO
Brett M. discussed the importance of Council member participation on the committees and encouraged Council members to participate in committees in which they had interest and/or expertise.	Brett McDowell Executive Director
Treasury Management	
 Introducing Treasury & Treasury Management Tom T. provided a history of Hedera's fundraising to-date and described Hedera's plans for a slow, measured release of coins to ensure the stability and security of the network. 	Tom Trowbridge President
Preview Council Authorization Logistics for Treasury Management ■ Leemon B. explained that the Council will be responsible for the transfer of coins from the Hedera Treasury account, the addition and removal of nodes (at least initially), and to update the platform's software. Leemon B. noted that at least two-thirds of the Council will need to sign a transaction for it to take effect, and that Hedera is making plans to transition digital keys to the Council members over time.	Dr. Leemon Baird Co-founder & Chief Scientist
 Review & Discuss Proposed Plan for Open Access Mance H. discussed the proposed plan for the network's transition from its testing phase, during which access is restricted to a limited number of developers and users, to "Open Access," when anyone may open an account on the Hedera network. 	Mance Harmon Co-founder & CEO



Council approval of the Open Access plan
After being moved and seconded, the Council unanimously approved the following resolution:

Brett McDowell
Executive Director

• Council Resolution for Hedera Network Open Access:

WHEREAS, access to the Hedera Network is currently restricted to a limited number of developers and end users but the intent is to remove access restrictions at the appropriate time and allow open access to the Hedera Network for all interested developers and end users ("Open Access");

WHEREAS, the Members agree that Open Access should occur only after the Board agrees that the Hedera Network has met certain technical, regulatory and other milestones ("OA Milestones"), which is currently expected to occur during Q2 2019 at the earliest and Q3 2019 at the latest:

NOW, THEREFORE BE IT RESOLVED, that the Board is hereby authorized to determine, in their reasonable business judgment, when the OA Milestones have been met and when to transition the Hedera Network to Open Access (the "Open Access Date").

Council approval of the plan for the initial release of coins After being moved and seconded, the Council unanimously approved the following resolution: **Brett McDowell**Executive Director

• Council Resolution for the initial release of coins to SAFT holders:

WHEREAS, the Council has issued Simple Agreements for Future Tokens ("SAFTs") through which SAFT purchasers have the right to receive cryptographic coins functional with the Hedera Network ("coins"):

WHEREAS, each SAFT provides that an initial twenty percent (20%) of coins acquired pursuant to the SAFT shall be issued to the SAFT purchaser as promptly as reasonably practicable following the date that is six (6) months after the date of the Network Launch (the "Initial Release") and contains further provisions regarding compliance with applicable law;

WHEREAS, Network Launch occurred on August 24, 2018 but the Board has determined that for both technical and regulatory reasons an Initial Release to SAFT purchasers prior to the Open Access Date is not reasonably practicable; WHEREAS, the Board accordingly recommends that the Initial Release not occur until on or after the Open Access Date and the Members agree with the Board's recommendation;

NOW, THEREFORE BE IT RESOLVED, that the Initial Release shall occur on or after the Open Access Date; and it is further

RESOLVED, that the Board is hereby authorized to determine, in their reasonable business judgment, the date on or after the Open Access Date upon which is it reasonably practicable to effect the Initial Release; and it is further RESOLVED, that the Board is hereby instructed to inform the Members if it determines that the Initial Release should not occur by the one-year anniversary of the Network Launch.

Enterprise Roundtable

A Facilitated Discussion on Enterprise Adoption

 Jordan F. led a discussion among the Council members of potential enterprises use cases for DLT. Jordan Fried SVP, Global Business Development

Preview Events in Seoul

 Christian H. described the planned events for the Annual Assembly event on February 20, 2019.

Christian Hasker



Wrap-Up & Next Steps	
Review key outcomes and action items from throughout the day • Tom S. provided a summary of the approved resolutions and action items.	Tom Sylvester Assoc. General Counsel
Council Development Plan & Discussion Brett M. discussed plans to develop the Council and supporting organizations and individuals, including: • Recruiting Council members from a variety of industry sectors; • Launching a Participating Organization Program for organizations that may not be able to participate as Council members; • Recruiting a Council Chair; and • Recruiting advisors; and • Revising Hedera's LLC Agreement.	Brett McDowell Executive Director
Scheduling next Council meeting Brett M. raised the issue of the next Council meeting, and the members agreed that mid-May in New York City would be a suitable time for the next meeting.	Brett McDowell Executive Director
 Insurance After being moved and seconded, the Council unanimously approved a motion to create a policy that the Council should have an insurance policy that covers Council members. John L. and Tom S. agreed to review Hedera's insurance policy and provide an update to Council members on insurance coverage. 	Brett McDowell Executive Director
 Wrap-up & closing remarks Mance H. thanked the Council members for their active participation and contributions during the meeting. 	Mance Harmon Co-founder & CEO
The meeting was adjourned.	